



# SPUZZUM FIRST NATION



## Strategic Plan 2020 / 2021

### Vision

A diverse self-sufficient Nation where all members are empowered and proud to be Nlaka'pamux.

### Mission

A Nation where members feel safe and welcome with access to culturally relevant programs, services and opportunities.

### Values

- Integrity
- Resilient
- Consistency
- Transparency
- Accountability
- Respect
- Supportive
- Inclusiveness

To institute the change our community desires, we need to clearly articulate our vision and mission so we can work together to achieve our goals. Social, environmental and economic issues must be kept in balance to reach a livable, prosperous community.

The four strategic priorities and accompanying goals are all equally important and must be balanced when making decisions from the Council, Administration and members. These will guide our work plans for the advancement of Spuzzum First Nation while keeping in mind specific actions will be subject to budget approval and program availability.

Chief and Council welcome and encourage continued input in the strategic planning process. It is recognized that all band members of the community have an essential role to play in the refinement and implementation of the strategic priorities set out in this plan.

### Strategic Priorities



Our People



Our Infrastructure



Our Organization



Our Economy



# GOALS



## Our People

Ensure our community instills a strong sense of pride and identity based on a deep knowledge and understanding of our culture, traditions and heritage.

To establish best practices to share information and ensure community voices are heard.

Opportunities for recreation and active healthy living for our members with a focus on Elders and youth.



## Our Infrastructure

To create a community with high quality infrastructure and services that ensures the highest quality of life for our members.

A community where members can return home and feel a sense of pride and belonging.



## Our Organization

A decision making structure founded on traditional values and teachings of the Spuzzum people while ensuring we are open, accountable and transparent.

An administration body that acts quickly and efficiently while being open and transparent.



## Our Economy

To develop a sustainable economy that provides revenues for our Nation and jobs for all our members



**FOR MORE INFORMATION**  
[www.spuzzumnation.com](http://www.spuzzumnation.com)